

NEWARK CITY HOSPITAL

Miss Beatrice K. Teeple Sheet two-

The applicant for internship is in the hands of a Committee of the Staff called the Interne Committee, who selects after an examination, those they think are best qualified to serve the interests of the City Hospital. The list of applicants is known to all the members of the Medical Staff. Notification of examinations are posted and the successful candidates are notified by the Medical Director of the hospital.

- (c) that qualified Negro applicants seeking Nurse training be accepted for such training

The selection of applicants for Nurses is in the hands of the Training School Committee who has authorization after examination to accept such Nurses who in their opinion would be best suited for the Newark City Hospital and make the best type of Nurse.

The Executive Committee and the Medical Board of the Newark City Hospital realize that even "the appointment of one or two Negro physicians" as you state, to the City Hospital would in no way help the great problem, that is the proper clinical training of Negro physicians located in Newark. The Medical Board and members of the staff of the Newark City Hospital realize that as Negro physicians are licensed to the practice of medicine and surgery in this state, there should be facilities for their scientific progress. This can only be had through a hospital connection for those who desire it. The Executive Board and Medical Board are in sympathy with the furnishings of Negro Physicians who want such training with facilities to obtain it. Therefore, the whole medical staff will give your committee or any other Negro group all assistance in petitioning the City of Newark to take over the (a) Community Hospital; (b) enlarge it; (c) establish a Training School for Negro Nurses, and to place it under the administrative management of the Newark City Hospital. It is only by such a scheme that ample facilities for clinical training can be furnished for all colored physicians who want to have hospital connections and hospital training.

Most respectfully,

William Gauch, M.D.  
President: Medical Board  
Newark City Hospital

Pearce R. Franklin  
Director of Public Works

NEWARK CITY HOSPITAL  
Newark New Jersey  
Earl H. Snively, M.D.  
Medical Director

May 14, 1940

Miss Beatrice K. Teeple, Secy.,  
Interracial Council of Newark, N.J.  
243 Conant Street  
Hillside, N.J.

Dear Miss Teeple:

The following Resolution was passed  
unanimously by the Medical Board of the Newark City Hospital,  
at their last meeting May 2, 1940.

In answer to your statement that "it is a  
proposal of our committee representing as it does the  
opinions of professional and non-professional persons  
of both racial groups, that:

1. (a) one or more qualified Negro physicians  
who have applied or will apply, be  
selected for staff placement",

we would say that it is the procedure for the election of any physician  
to the staff rests (1) with the Executive Committee, elected by the  
Medical Staff, (2) who on receipt of an application, and on the  
occurrence of a vacancy on the visiting staff, (b) selects two  
applicants from all the applicants who have served on the Associate  
staff in the hospital. (c) The two applicants selected by the  
Executive Committee are recommended to the Medical Board, and if  
endorsed by them their names are transmitted to the Director of  
the Department, now Pearce R. Franklin who selects one of the two.  
In the appointment of an Associate or an Assistant, the wishes of  
the heads of the service are considered by the Executive Committee  
before recommending him to the staff. This practice has been in  
operation many years--all matters of the election of the physicians  
being placed in the hands of the Medical Board as it is rightfully  
regarded that the medical men who have served the hospital without  
any compensation for from five to fifty years would be the best  
judges as to what is the best interest to the hospital. It is  
the service of these men that has made the medical services of  
the City Hospital the outstanding municipal hospital in our state.  
This procedure has been recognized by successive City Commissioners  
acting as City Hospital Directors for over twenty years.

- (b) that any qualified Negro applicant  
for internship be accepted.